

TENNESSEE DEPARTMENT OF REVENUE FRANCHISE AND EXCISE TAX - JOB TAX CREDIT BUSINESS PLAN

| Taxpayer Name | | FEIN | | Account Number |
|---|---|---|--------------|--|
| Mailing Address | | City, State, Zip | | |
| 1. Capital Investment and Job Creat | ion | | | |
| Effective Date of Business Plan | | Investment Period | | |
| | | F | - | |
| Amount of Required Capital Investment | | Number of Net New Jobs | | |
| Principal Business Activity | Briefly describe your capital investment a | | nd increase | in qualified jobs. |
| 2. Qualified Business Enterprise (ch | eck all that apply) | | | |
| ☐ Manufacturing | ☐ Warehousing and | distribution | | tes high-skill, high-wage jobs in |
| ☐ Processing tangible personal property | ☐ Research and dev | elopment | _ | echnology area, emerging |
| ☐ Computer services | ☐ Call center | | - | ations, or skilled manufacturing nhancement county |
| ☐ Headquarters facility | ☐ Convention or tra | de show facility | | ffice operations |
| ☐ Aircraft repair service facility | ☐ Tourism related b | | | overty area |
| 3. Job Tax Credit (Check the box nex | at to the level of cr | edit for which you | are apply | ing) |
| ☐ (a) Standard Job Tax Credit –Tenn. Code | e Ann. Section 67-4-21 | 09(b)(1) County _ | | |
| ☐ (b) Additional Annual Job Tax Credit for County | | es – Tenn. Code Ann. S | Section 67-4 | -2109(b)(2)(A) |
| ☐ (c) Additional Annual Credit for Adventu County | | nn. Code Ann. Section enture Tourism Zone | | |
| ☐ (d) Additional Annual Job Tax Credit for ☐ (i) \$1,000,000,000 investment ☐ (ii) \$500,000,000 investment w ☐ (iii) \$250,000,000 investment w ☐ (iv) \$100,000,000 investment w ☐ (v) Headquarters facility with a | with at least 500 new with at least 500 new in with at least 250 new in with at least 100 new in | industrial wage jobs ndustrial wage jobs ndustrial wage jobs ndustrial wage jobs | | |
| ☐ (e) Community Resurgence Job Tax Cred | | • | _ | |
| County Qualified "High-poverty area" | | | | |
| 4. Data Center Certification – Requi | red by qualified da | ta centers - Tenn. | Code Ann | Section 67-6-206 |
| ☐ By checking this box and signing below, to be in violation of the Worker Adjustment immigration laws. | | | | |
| The statements made on this business plan are knowledge and belief. (Must be signed by the tax | | | | |
| SIGN HERE: | | Control No | | |
| Title Phone N | | FOR DFPA | ARTMENT OF | REVENUE USE ONLY |

FRANCHISE AND EXCISE TAX JOB TAX CREDIT BUSINESS PLAN INSTRUCTIONS

Who must file

A qualified business enterprise must file this business plan in order to qualify for the job tax credit provided by Tenn. Code Ann. Section 67-4-2109(b) or (g).

When to file

The business plan must be filed and approved before any job tax credit can be taken on the franchise and excise tax return.

Completing the Business Plan

Provide the complete legal name of the taxpayer, mailing address, FEIN, and franchise and excise tax account number. If the entity creating the jobs is a disregarded single member Limited Liability Company whose single member is a corporation, the entity indicated on the business plan should be the corporate member since it is the taxpayer for franchise and excise tax purposes.

1) Capital Investment and Job Creation

Effective date of the Business Plan: This is the date that the investment period is deemed to begin. Qualified jobs and required capital investments made on and after this date will be counted to determine if the requirements have been met in order to qualify for the job tax credit.

Investment period: The period during which qualified jobs will be created as a result of a required capital investment; provided that it does not exceed 3 years from the effective date of the business plan. Jobs created outside the investment period do not qualify for job tax credit. The investment period may be extended under certain circumstances upon request to the Commissioner of Economic and Community Development.

Amount of required capital investment: The amount of investment to be made in real property, tangible personal property, or computer software owned or leased in Tennessee and valued in accordance with GAAP. The capital investment is deemed to have been made as of the date of payment or the date the business enterprise enters into a legally binding commitment or contract for purchase or construction.

Number of net new jobs: Enter the number of qualified net new jobs to be created during the investment period. A qualified job is generally a job position that is a permanent, rather than seasonal or part-time, employment position providing employment in a qualified business enterprise for at least 12 consecutive months to a person for at least 37 ½ hours per week with minimum health care. The job position is considered new if 90 prior to being filled it did not exist anywhere in Tennessee. Net new jobs are determined by taking into consideration any reduction in qualified job positions in Tennessee.

Adventure Tourism Job Creation

When a majority of the duties of the job position involve adventure tourism, as defined in Tenn. Code Ann. Section 11-11-203, in an adventure tourism district without minimum health care, including seasonal and part-time jobs, created on or after July 1, 2017, the job position may meet the definition of a qualified job as provided in Tenn. Code Ann. Section 67-4-2109(a)(6)(A)(ii). Seasonal and part-time adventure tourism jobs are counted as one-half (1/2) of one (1) job. An adventure tourism job position is considered new if 36 months prior to being filled it did not exist anywhere in Tennessee

Principal business activity: Describe the taxpayer's principal business activity in Tennessee.

Describe the creation or expansion of the qualified business enterprise: Provide a brief description of the investment made and how the investment relates to the number of qualified jobs created. Attach any documentation that would support your description.

2) Qualified Business Enterprise

Check the box next to the type of business that is being created or expanded by the required capital investment.

3) Job Tax Credit

In order to qualify for the job tax credit, the qualified business enterprise must make the required capital investment and create the minimum number of qualified jobs within the investment period. All requirements for the standard credit must be met before claiming any of the credits in 3(b), (c), or (d).

(a) Standard Job Tax Credit

Provide the name of the county where the capital investment will be made and the jobs created.

| County | Minimum | Minimum | Credit |
|--------|------------|-----------------------|---------|
| Tier | Investment | Qualified Jobs | Per Job |
| Tier 1 | \$500,000 | 25 | \$4,500 |
| Tier 2 | \$500,000 | 25 | \$4,500 |
| Tier 3 | \$500,000 | 20 | \$4,500 |
| Tier 4 | \$500,000 | 10 | \$4,500 |

(b) Tier 2, 3 and 4 Enhancement Counties

A list of enhancement counties is available on the Department of Economic and Community Development's website at www.tn.gov/ecd.

| County Tier | Minimum Investment | Minimum Qualified Jobs | Credit Per Job | Duration of Annual Credit |
|----------------|-----------------------|------------------------------|-------------------|---------------------------------|
| Tier 2 | \$500,000 | 25 | \$4,500 | 3 years |
| Tier 3 | \$500,000 | 20 | \$4,500 | 5 years |
| Tier 4 | \$500,000 | 10 | \$4,500 | 5 years |

(c) Adventure Tourism Zone

| County Tier | Minimum Investment | Minimum Qualified Jobs | Credit Per Job | Duration of Annual Credit |
|----------------|-----------------------|------------------------------|-------------------|---------------------------------|
| Tier 1 | \$500,000 | 25 | \$4,500 | 3 years |
| Tier 2 | \$500,000 | 19 | \$4,500 | 3 years |
| Tier 3 | \$500,000 | 13 | \$4,500 | 5 years |
| Tier 4 | \$500,000 | 10 | \$4,500 | 5 years |

(d) Higher Level of Investment and Job Creation

| Minimum Investment | Minimum Qualified Jobs | Credit Per Job | Duration of Annual Credit |
|-----------------------|------------------------------|-------------------|---------------------------------|
| \$1,000,000,000 | 500 | \$5,000 | 20 years |
| \$500,000,000 | 500 | \$5,000 | 12 years |
| \$250,000,000 | 250 | \$5,000 | 6 years |
| \$100,000,000 | 100 | \$5,000 | 3 years |
| *\$10,000,000 | 100 | \$5,000 | 3 years |

^{*}Headquarters facility as defined in Tenn. Code Ann. Section 67-6-224

(e) Community Resurgence Job Tax Credit

| Minimum Investment | Minimum Qualified jobs | Credit per job |
|-----------------------|---------------------------|----------------|
| \$0 | 10 | \$2,500 |

4) Data Center Certification

Tenn. Code Ann. Section 67-6-206 (d) requires that a data center qualified under that section, in order to qualify for the job tax credit, must certify on its business plan that it has not, within the previous twelve (12) months, been found to be in violation of the Worker Adjustment and Retraining Notification Act, the Fair Labor Standards Act of 1938, or federal immigration laws. This box must be checked on business plans filed by qualified data centers in order to qualify for the job tax credit.

Mail the completed Business Plan to:

Tennessee Department of Revenue P.O. Box 190644 Nashville, TN 37219-0644

For tax assistance call (800) 397-8395 in Tennessee, or if you are located in the Nashville call area or out-of-state, call (615) 253-0700. For industrial recruitment information, call the Department of Economic and Community Development at (615) 741-3282 in Tennessee or (800) 251-8594 from outside Tennessee.